



IN THE MATTER OF the *Pension Benefits Act*, R.S.O. 1990,
c. P.8, (the PBA);

AND IN THE MATTER OF a Notice of Intended Decision of
the Superintendent of Financial Services to Consent, under
section 62.1(5) of the PBA, to a payment out of the pension
fund for the Pension Plan for Employees of Panolam
Industries Ltd, Registration Number 1031939 (the Plan).

TO: Panolam Industries Ltd.
P.O. Box 7500, Muskoka Road 3
Huntsville ON P1H 2J7

Attention: Mr. Al Stobbart
Plant Manager

Applicant and Employer

NOTICE OF INTENDED DECISION

I INTEND TO CONSENT, under section 62.1(5) of the PBA, to the payment from the
pension fund for the Plan to Panolam Industries Ltd., in the amount of \$454,091 as at
March 31, 2015 plus investment earnings thereon to the date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande
immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de
l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

YOU ARE ENTITLED TO A HEARING by the Financial Services Tribunal (the Tribunal)
pursuant to section 89(6) of the PBA. **A hearing before the Tribunal about this
Notice of Intended Decision may be requested by completing the enclosed
Request for Hearing (Form 1) and submitting it to the Tribunal within thirty (30)
days after this Notice of Intended Decision is served on you.**¹

Additional copies of the enclosed Form 1 can be obtained by visiting the Tribunal's
website at www.fstontario.ca.

¹ NOTE - Pursuant to section 112 of the PBA any Notice, Order or other document is sufficiently
given, served or delivered if delivered personally or sent by regular mail and any
document sent by regular mail shall be deemed to be given, served or delivered on the
fifth day after the date of mailing.

If a Request for Hearing (Form 1) is submitted to the Tribunal within thirty (30) days after this Notice of Intended Decision is served on you, subsection 89(8) and 89(9) of the PBA provide that the Tribunal shall appoint a time for and hold a hearing, and by order may direct the Superintendent of Financial Services (Superintendent) to make or refrain from making the intended decision indicated in this notice and to take such action as the Tribunal considers the Superintendent ought to take in accordance with the PBA and the regulations, and for such purposes, the Tribunal may substitute its opinion for that of the Superintendent.

IF NO WRITTEN REQUEST FOR A HEARING IS MADE within thirty (30) days after this Notice is served on you, TAKE NOTICE THAT the Superintendent will carry out the Consent pursuant to section 89(7) of the PBA.

A completed Request for Hearing form must be received by the Tribunal within 30 days of this Notice is served on you. The Request for Hearing form may be mailed, faxed or delivered to:

Financial Services Tribunal
5160 Yonge Street
14th Floor
Toronto, Ontario
M2N 6L9

Attention: The Registrar

Fax: 416-226-7750

The hearing before the Tribunal will proceed in accordance with the Rules of Practice and Procedures for Proceedings before the Financial Services Tribunal made under the authority of the Statutory Powers Procedure Act, R.S.O. 1990, c.S.22. Those Rules are available at the website of the Tribunal: www.fstontario.ca. Alternatively, a copy can be obtained by telephoning the Registrar of the Tribunal at 416-590-7294, or toll free at 1-800-668-0128 ext. 7294.

REASONS FOR PROPOSAL:

1. Panolam Industries Ltd. is the employer and administrator as defined in the Plan (the Employer).
2. As a result of the employer remitting contributions to the pension fund on the basis of an actuarial report for which the effective date had passed but when the new report was filed, the actual contributions had exceeded those that would otherwise have been required in accordance with the new report. Accordingly, the amount in question constitutes an overpayment within the meaning of section 62.1(1)(b) of the PBA.
3. Evidence of the overpayment to the pension fund has been submitted to the Financial Services Commission of Ontario.

4. This application for the payment to the employer was made on March 13, 2015. This date is within 24 months after the date on which the employer made the payment described in paragraph 2. Accordingly, the application has been filed within the time limits set out in 62.1(4) of the PBA.
5. Such further and other reasons as may come to my attention.

DATED at Toronto, Ontario, this 13th day of May, 2015.



Lester J. Wong
Deputy Superintendent, Pensions
By delegated authority from the
Superintendent of Financial Services

