



IN THE MATTER OF the *Pension Benefits Act*, R.S.O.
1990, c. P.8, (the "*PBA*");

AND IN THE MATTER OF a Notice of Intended Decision of
the Superintendent of Financial Services to consent, under
section 78(1) of the *PBA*, to a payment out of the pension
fund for the Pension Plan For Kidd Creek Mines Ltd. for
D. C. Lowe, Registration Number 0952747.

TO: **Glencore Canada Corporation**
6900 – 100 King St. West
PO Box 403
Toronto, Ontario M5X 1E3

Attention: Michel G. Tremblay
Director, Retirement Program

Applicant and Employer

AND TO: **Viktoria Maguire, J.D.**
Senior Associate
Mercer
120 Bremner Boulevard, Suite 800
Toronto, Ontario M5J 0A8

NOTICE OF INTENDED DECISION

I INTEND TO CONSENT, under section 78(1) of the *PBA*, to the payment out of the
pension fund for the Pension Plan For Kidd Creek Mines Ltd. For D. C. Lowe,
Registration Number 0952747 (the "*Plan*"), to Glencore Canada Corporation, in the
amount of \$461 as at October 1, 2013 plus adjustments to the actual date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande
immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de
l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

YOU ARE ENTITLED TO A HEARING by the Financial Services Tribunal (the Tribunal) pursuant to section 89(6) of the PBA. **A hearing before the Tribunal about this Notice of Intended Decision may be requested by completing the enclosed Request for Hearing (Form 1) and submitting it to the Tribunal within thirty (30) days after this Notice of Intended Decision is served on you.¹**

Additional copies of the enclosed Form 1 can be obtained by visiting the Tribunal's website at www.fstontario.ca.

If a Request for Hearing (Form 1) is submitted to the Tribunal within thirty (30) days after this Notice of Intended Decision is served on you, subsection 89(8) and 89(9) of the PBA provide that the Tribunal shall appoint a time for and hold a hearing, and by order may direct the Superintendent of Financial Services (Superintendent) to make or refrain from making the intended decision indicated in this notice and to take such action as the Tribunal considers the Superintendent ought to take in accordance with the PBA and the regulations, and for such purposes, the Tribunal may substitute its opinion for that of the Superintendent.

IF NO WRITTEN REQUEST FOR A HEARING IS MADE within thirty (30) days after this Notice is served on you, TAKE NOTICE THAT the Superintendent will carry out the ORDER pursuant to section 89(7) of the PBA.

A completed Request for Hearing form must be received by the Tribunal within 30 days of this Notice is served on you. The Request for Hearing form may be mailed, faxed or delivered to:

Financial Services Tribunal
5160 Yonge Street
14th Floor
Toronto, Ontario
M2N 6L9

Attention: The Registrar

Fax: 416-226-7750

The hearing before the Tribunal will proceed in accordance with the Rules of Practice and Procedures for Proceedings before the Financial Services Tribunal made under the authority of the Statutory Powers Procedure Act, R.S.O. 1990, c.S.22. Those Rules are available at the website of the Tribunal: www.fstontario.ca. Alternatively, a copy can be obtained by telephoning the Registrar of the Tribunal at 416-590-7294, or toll free at 1-800-668-0128 ext 7294.

¹ NOTE - Pursuant to section 112 of the PBA any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the fifth day after the date of mailing.

I INTEND TO MAKE THE CONSENT effective only after the Applicant satisfies me that any payments pursuant to the Surplus Sharing Agreement to which the members, former members and any other persons are entitled, have been paid, purchased or otherwise provided for.

I INTEND TO CONSENT FOR THE FOLLOWING REASONS:

1. Glencore Canada Corporation is the employer and administrator as defined in the Plan (the "Employer").
2. The Plan was wound up effective October 1, 2013.
3. As indicated in the report provided with the Employer's application for payment of surplus as at October 1, 2013, the surplus in the Plan was estimated at \$923.
4. The application discloses that by written agreement among:

(a) the Employer;

and

(b) 100% of the former members and other persons who are affected by the wind up and who are entitled to payments under the Plan as of the date of the wind up (which percentage represents a number of former members and other persons entitled to payment under the Plan that the Superintendent considers appropriate in the circumstances);

the surplus in the Plan at the date of payment, after deduction of expenses, is to be distributed:

(a) 50% to the Employer; and

(b) 50% to the beneficiaries of the Plan as defined in the Surplus Distribution agreement.

5. The Employer has applied, pursuant to section 78 of the *PBA*, for consent of the Superintendent of Financial Services to the payment of 50% of the surplus to be distributed from the Plan, plus adjustments to the actual date of payment.
6. The application appears to comply with sections 78, 79(3) and all other applicable requirements under the *PBA* and Regulation 909, R.R.O 1990, as amended.
7. Such further and other reasons as may come to my attention.

DATED at Toronto, Ontario, this 28th day of October, 2015.



Lester J. Wong
Deputy Superintendent, Pensions
By delegated authority from the
Superintendent of Financial Services