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**IN THE MATTER OF** the *Pension Benefits Act*, R.S.O. 1990, c. P.8, as amended (the "PBA");

**AND IN THE MATTER OF** a Notice of Intended Decision of the Superintendent of Financial Services to consent under section 62.1(5) of the PBA to a payment out of the pension fund for the **Retirement Plan for Non-Unionized Employees of Diageo Canada Inc. (formerly salaried employees of Joseph E. Seagram & Sons, Limited)**, Registration Number **1084698** (the "Plan").

**TO:** Diageo Canada  
800- 401 The West Mall  
Etobicoke ON M9C 5P8

**Attention:** Ricardo Barrios  
Finance Director

**Applicant and Employer**

### **CONSENT**

**ON OR ABOUT** July 15, 2016, the Superintendent of Financial Services issued a Notice of Intended Decision in respect of the Retirement Plan for Non-Unionized Employees of Diageo Canada Inc. (formerly salaried employees of Joseph E. Seagram & Sons, Limited), Registration Number 1084698, to consent, pursuant to section 62.1(5) of the PBA, to payment out of the Plan to Diageo Canada in the amount of \$271,357 as at December 31, 2014, plus investment earnings thereon to the date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

**NO REQUEST FOR HEARING** was delivered to the Financial Services Tribunal by the Applicant or any other party within the time prescribed by section 89(6) of the PBA.

**THE SUPERINTENDENT OF FINANCIAL SERVICES THEREFORE  
CONSENTS**, for the reasons set out in the Notice of Intended Decision, to the payment out of the Retirement Plan for Non-Unionized Employees of Diageo Canada Inc. (formerly salaried employees of Joseph E. Seagram & Sons, Limited) to Diageo Canada in the amount of \$271,357 as at December 31, 2014, plus investment earnings thereon to the date of payment.

**DATED** at Toronto, Ontario, this 8<sup>th</sup> day of September, 2016 .



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Gino Marandola  
Director, Pension Plans Branch  
by Delegated Authority from the  
Superintendent of Financial Services