

Superintendent of  
Financial  
Services



Surintendant des  
services  
financiers

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**IN THE MATTER OF** the Pension Benefits Act, R.S.O. 1990,  
c. P.8, as amended (the “*PBA*”);

**AND IN THE MATTER OF** a Proposal of the Superintendent of  
Financial Services to make a Declaration under section 83 of the  
*PBA*, respecting the **Dura Automotive Systems (Canada) Ltd.  
Pension Plan for Stratford Bargaining Unit Employees**  
Registration Number **0240960**

**TO:** Pauline Frenette  
Consultant  
Morneau Sobeco Limited Partnership  
895 Don Mills Road, Suite 700  
One Morneau Sobeco Centre  
Toronto ON M3C 1W3

Administrator

**AND TO:** Donna Stilson  
Corporate Benefits Manager  
Dura Automotive Systems (Canada) Ltd.  
2791 Research Drive  
Rochester Hills, MI, USA  
48309

Employer

**AND TO:** Adam Sherman  
Vice-President  
PricewaterhouseCoopers Inc.  
77 King Street West, Suite 3000, Box 82,  
Royal Trust Tower TD Centre  
Toronto, ON M5K 1G8

Monitor

**AND TO:** International Association of Machinists and Aerospace Workers  
c/o Mr. Hugh O'Reilly  
Cavalluzzo Hayes Shilton McIntyre & Cornish Barristers & Solicitors  
474 Bathurst Street, Suite 300  
Toronto, ON M5T 2S6

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## NOTICE OF PROPOSAL

**I PROPOSE TO MAKE A DECLARATION** under section 83 of the *PBA* that the Pension Benefits Guarantee Fund applies to the **Dura Automotive Systems (Canada) Ltd. Pension Plan for Stratford Bargaining Unit Employees** (the "Plan").

### REASONS:

1. The Plan is registered under the *PBA*, and
2. The Plan provides defined benefits that are not exempt from the application of the Pension Benefits Guarantee Fund by the *PBA* or the Regulations made thereunder, and
3. The plan was wound up effective **November 30, 2007**, and
4. There are reasonable and probable grounds that the funding requirements of the *PBA* and regulations cannot be satisfied. Based on the latest actuarial certification, there is an estimated claim against the Pension Benefits Guarantee Fund of **\$6,580,100 as at March 31, 2010**. If funds become available from the estate of the employer, the administrator will be required to make an appropriate refund of any allocation amount received by the Plan from the Pension Benefits Guarantee Fund.
5. Such further and other reasons as may come to my attention.

**YOU ARE ENTITLED TO A HEARING** by the Financial Services Tribunal (the "Tribunal") pursuant to section 89(6) of the *PBA*. **To request a hearing, you must deliver to the Tribunal a written notice that you require a hearing, within thirty (30) days after this Notice of Proposal is served on you.**<sup>1</sup>

**YOUR WRITTEN NOTICE** must be delivered to:

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<sup>1</sup> NOTE - Pursuant to section 112 of the *PBA* any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the seventh day after the date of mailing.

Financial Services Tribunal  
5160 Yonge Street  
14th Floor  
Toronto, Ontario  
M2N 6L9

Attention: The Registrar

**FOR FURTHER INFORMATION** on a Form for the written notice, please see the Tribunal website at [www.fstontario.ca](http://www.fstontario.ca) **or** contact the Registrar of the Tribunal by phone at 416- 590-7294, toll free at 1-800-668-0128, ext. 7294, or by fax at 416-226-7750.

**IF YOU FAIL TO REQUEST A HEARING WITHIN THIRTY (30) DAYS, I MAY CARRY OUT THE PROPOSAL AS DESCRIBED IN THIS NOTICE.**

DATED at Toronto, Ontario, this **16<sup>th</sup>** day of **July, 2010**

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K. David Gordon  
Deputy Superintendent, Pensions