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We have found a defined contribution plan just doesn’t deliver a level of pension benefit that is satisfactory and adequate. Can a plan be converted from a defined contribution plan to a defined benefit plan?

There are quite a number of plans that seem to be forming a similar conclusion judging from the number of enquiries we have received lately. Yes. A plan may convert from defined contribution to defined benefit. Any administrator of a pension plan interested in converting his plan should contact a pension consultant or other professional in this regard.