



SECTION: Class of Employee
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Taken from the "Your Questions Answered" column published in the PCO Bulletin. Please see the disclaimer at the beginning of the directory.

Note: Due to legislative changes, the reference to the "PBA, 1987" should now read "PBA, R.S.O. 1990."

Are seasonal workers who are terminated each year and then re-hired next year eligible if they satisfy the part-time requirements in two consecutive years?

No; termination of employment requires the seasonal worker to start again each year. However, the terms of their employment should not be structured so as to contravene the spirit of the PBA, 1987.