

1998 Residual Earning Capacity

Wage Table

January 1998

**INSTRUCTIONS FOR USING THE
RESIDUAL EARNING CAPACITY
WAGE TABLE**

STEP 1 DETERMINE EMPLOYMENT TYPE

This step had been completed after the conclusion of Week 2 of the assessment. The core assessment team should have selected an employment type while considering the “Criteria in Selecting the Employment Type” outlined in the guidelines.

STEP 2 SELECT FOUR DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION (NOC) CODE

Select the four digit NOC code that corresponds to the employment type selected.

If the four digit code selected by the core assessment team does not appear in the *Residual Earning Capacity Wage Table*, please contact Tony Toy of the Ontario Insurance Commission - Accident Benefits Analysis Unit at (416) 590-7257.

STEP 3 DETERMINE EXPERIENCE LEVEL

The core assessment team determines the appropriate experience level the claimant would be considered to have in the employment type selected.

The experience level of the claimant should be determined by the personal and vocational characteristics. The main characteristics that should be considered are employment history, followed by education and training.

Experience is divided into three levels: i) less than 36 months, ii) 36 months but less than 120 months, and iii) 120 months or greater.

STEP 4 IDENTIFY WAGE AMOUNT

Identify the wage amount corresponding to the selected four digit NOC code and established experience level.

If there is no amount in the specified experience level, then select the amount that reflects experience of 36 months but less than 120 months (middle amount).

OCCUPATION DESCRIPTION	E		
	Less than 36 months	36 months but less than 12 months	120 months or greater
MANAGEMENT OCCUPATIONS			
0111 Financial Managers	\$43,702	\$57,566	\$75,329
0112 Human Resources Managers	\$46,577	\$59,887	\$76,479
0113 Purchasing Managers	\$40,252	\$51,752	\$63,828
0114 Other Administrative Services Managers	\$40,827	\$54,035	\$71,879
0121 Insurance, Real Estate and Financial Brokerage Managers	\$41,977	\$59,788	\$85,680
0122 Banking, Credit and Other Investment Managers	\$37,376	\$49,392	\$66,703
0123 Other Business Services Managers	\$36,226	\$51,786	\$73,029
0131 Telecommunication Carriers Managers	\$55,778	\$65,385	\$75,329
0132 Postal and Courier Services Managers	\$36,801	\$47,835	\$61,528
0210 Engineering, Science and Architecture Managers	\$54,053	\$68,018	\$83,380
0213 Information Systems and Data Processing Managers	\$49,452	\$63,132	\$76,479
0311 Managers in Health Care	\$40,252	\$51,243	\$60,378
0312 Administrators in Post-Secondary Education and Vocational Training	\$41,977	\$59,716	\$77,629
0313 School Principals and Administrators of Elementary and Secondary Education	\$67,278	\$74,749	\$83,380
0314 Managers in Social, Community and Correctional Services	\$33,351	\$46,027	\$60,378
0411 Government Managers in Health and Social Policy Development and Program Administration	\$51,752	\$63,083	\$77,629
0412 Government Managers in Economic Analysis, Policy Development and Program Administration	\$52,327	\$65,559	\$78,779
0413 Government Managers in Education Policy Development and Program Administration	\$47,727	\$65,745	\$85,680
0414 Other Managers in Public Administration	\$50,027	\$61,959	\$75,904
0511 Library, Archive, Museum and Art Gallery Managers	\$35,651	\$49,450	\$60,378
0512 Managers in Publishing, Motion Pictures, Broadcasting and Performing Arts	\$34,501	\$48,490	\$68,428
0513 Recreation and Sport Program and Service Directors	\$27,601	\$38,914	\$52,327
0611 Sales, Marketing and Advertising Managers	\$52,327	\$57,559	\$79,354
0621 Retail Trade Managers	\$22,425	\$32,877	\$47,152
0631 Restaurant and Food Service Managers	\$17,825	\$27,612	\$38,526
0632 Accommodation Service Managers	\$16,675	\$27,573	\$40,827
0641 Commissioned Police Officers	\$63,828	\$74,370	\$84,530
0642 Fire Chiefs and Senior Firefighting Officers	\$60,378	\$67,666	\$74,754
0643 Commissioned Officers, Armed Forces	\$50,027	\$59,837	\$70,729
0651 Other Services Managers	\$21,275	\$34,490	\$50,027
0711 Construction Managers	\$36,801	\$53,892	\$70,729
0712 Residential Home Builders and Renovators	\$23,575	\$35,662	\$53,477
0713 Transportation Managers	\$36,801	\$50,442	\$66,128
0720 Facility Operation and Maintenance Managers	\$32,776	\$43,811	\$58,078

0811 Primary Production Managers (Except Agriculture)	\$46,577	\$63,324	\$81,079
0911 Manufacturing Managers	\$40,827	\$54,153	\$71,879
0912 Utilities Managers	\$49,452	\$63,170	\$81,079
BUSINESS, FINANCE AND ADMINISTRATIVE OCCUPATIONS			
1111 Financial Auditors and Accountants	\$33,926	\$44,388	\$60,378
1112 Financial and Investment Analysts	\$40,827	\$50,442	\$65,553
1113 Securities Agents, Investment Dealers and Traders	\$32,201	\$46,222	\$79,354
1114 Other Financial Officers	\$32,776	\$45,938	\$69,579
1121 Specialists in Human Resources	\$39,102	\$49,459	\$62,678
1122 Professional Occupations in Business Services to Management	\$35,076	\$48,706	\$69,579
1211 Supervisors, General Office and Administrative Support Clerks	\$31,626	\$37,242	\$46,577
1212 Supervisors, Finance and Insurance Clerks	\$29,326	\$35,729	\$45,427
1213 Supervisors, Library, Correspondence and Related Information Clerks	\$31,051	\$38,982	\$50,027
1214 Supervisors, Mail and Message Distribution Occupations	\$31,051	\$38,972	\$46,577
1215 Supervisors, Recording, Distributing and Scheduling Occupations	\$32,201	\$40,058	\$47,727
1221 Administrative Officers	\$29,326	\$35,744	\$46,577
1222 Executive Assistants	\$31,051	\$37,297	\$46,577
1223 Personnel and Recruitment Officers	\$35,076	\$41,226	\$53,477
1224 Property Administrators	\$23,000	\$34,507	\$46,577
1225 Purchasing Agents and Officers	\$32,776	\$39,801	\$48,877
1226 Conference and Event Planners	\$29,326	\$35,710	\$46,577
1227 Court Officers and Justices of the Peace	\$33,926	\$46,000	\$62,678
1228 Immigration, Unemployment Insurance and Revenue Officers	\$35,076	\$42,575	\$48,877
1231 Bookkeepers	\$21,275	\$27,628	\$35,076
1232 Loan Officers	\$27,026	\$33,672	\$43,127
1233 Insurance Adjusters and Claims Examiners	\$29,326	\$35,750	\$46,002
1234 Insurance Underwriters	\$28,176	\$34,471	\$42,552
1235 Assessors, Valuators and Appraisers	\$35,076	\$46,929	\$52,327
1236 Customs, Ship and Other Brokers	\$26,451	\$32,129	\$43,702
1241 Secretaries (Except Legal and Medical)	\$23,575	\$28,816	\$35,076
1242 Legal Secretaries	\$25,876	\$30,952	\$37,376
1243 Medical Secretaries	\$23,575	\$27,578	\$32,776
1244 Court Recorders and Medical Transcriptionists	\$27,026	\$30,019	\$39,677
1411 General Office Clerks	\$22,425	\$28,727	\$35,076
1412 Typists and Word Processing Operators	\$23,575	\$27,721	\$32,776
1413 Records and File Clerks	\$23,000	\$27,787	\$33,926
1414 Receptionists and Switchboard Operators	\$20,125	\$24,178	\$29,326
1421 Computer Operators	\$25,876	\$32,164	\$39,677
1422 Data Entry Clerks	\$22,425	\$27,157	\$33,351
1423 Typesetters and Related Occupations	\$24,150	\$32,336	\$40,827
1424 Telephone Operators	\$27,601	\$33,968	\$37,376

1431 Accounting and Related Clerks	\$23,575	\$28,744	\$35,076
1432 Payroll Clerks	\$27,026	\$32,108	\$37,376
1433 Tellers, Financial Services	\$21,275	\$24,146	\$28,751
1434 Banking, Insurance and Other Financial Clerks	\$23,575	\$27,600	\$33,351
1435 Collectors	\$25,301	\$30,968	\$37,376
1441 Administrative Clerks	\$27,026	\$32,181	\$39,677
1442 Personnel Clerks	\$28,751	\$34,518	\$43,702
1443 Court Clerks	\$27,026	\$30,976	\$35,076
1451 Library Clerks	\$23,575	\$27,034	\$31,626
1452 Correspondence, Publication and Related Clerks	\$25,301	\$30,990	\$39,677
1453 Customer Service, Information and Related Clerks	\$25,301	\$30,915	\$38,526
1454 Survey Interviewers and Statistical Clerks	\$23,575	\$30,998	\$38,526
1461 Mail, Postal and Related Clerks	\$23,575	\$33,037	\$36,801
1462 Letter Carriers	\$34,501	\$35,491	\$37,951
1463 Couriers and Messengers	\$22,425	\$29,976	\$38,526
1471 Shippers and Receivers	\$23,575	\$29,988	\$38,526
1472 Storekeepers and Parts Clerks	\$24,726	\$32,193	\$40,827
1473 Production Clerks	\$29,326	\$36,748	\$45,427
1474 Purchasing and Inventory Clerks	\$24,726	\$30,998	\$39,677
1475 Dispatchers and Radio Operators	\$27,026	\$34,553	\$41,402
1476 Transportation Route and Crew Schedulers	\$34,501	\$42,865	\$47,727
NATURAL & APPLIED SCIENCES & RELATED OCCUPATIONS			
2111 Physicists and Astronomers	\$36,226	\$55,224	\$74,754
2112 Chemists	\$37,951	\$47,376	\$60,378
2113 Geologists, Geochemists and Geophysicists	\$42,552	\$57,488	\$69,579
2114 Meteorologists	\$51,177	\$60,960	\$69,579
2115 Other Professional Occupations in Physical Sciences	\$46,002	\$55,308	\$66,703
2121 Biologists and Related Scientists	\$35,076	\$47,364	\$63,828
2122 Forestry Professionals	\$46,002	\$54,116	\$63,253
2123 Agricultural Representatives, Consultants and Specialists	\$35,076	\$51,598	\$69,004
2131 Civil Engineers	\$43,702	\$54,424	\$69,004
2132 Mechanical Engineers	\$44,277	\$55,277	\$69,579
2133 Electrical and Electronics Engineers	\$46,577	\$57,617	\$70,154
2134 Chemical Engineers	\$46,577	\$57,584	\$71,879
2141 Industrial and Manufacturing Engineers	\$41,977	\$51,601	\$62,678
2142 Metallurgical and Materials Engineers	\$46,002	\$55,285	\$63,253
2143 Mining Engineers	\$52,327	\$61,073	\$74,179
2144 Geological Engineers	\$44,277	\$51,566	\$74,754
2145 Petroleum Engineers	\$53,477	\$69,024	\$85,105
2146 Aerospace Engineers	\$46,002	\$57,523	\$71,879
2147 Computer Engineers	\$44,277	\$54,085	\$65,553
2148 Other Professional Engineers, n.e.c.	\$41,977	\$52,939	\$69,004
2151 Architects	\$39,677	\$51,678	\$69,004

2152 Landscape Architects	\$40,827	\$50,353	\$62,678
2153 Urban and Land Use Planners	\$40,252	\$50,440	\$64,978
2154 Land Surveyors	\$32,776	\$40,135	\$53,477
2161 Mathematicians, Statisticians and Actuaries	\$40,827	\$51,747	\$69,579
2162 Computer Systems Analysts	\$40,827	\$51,560	\$62,678
2163 Computer Programmers	\$36,226	\$44,146	\$53,477
2211 Applied Chemical Technologists and Technicians	\$31,626	\$40,330	\$51,752
2212 Geological and Mineral Technologists and Technicians	\$35,076	\$46,179	\$56,928
2213 Meteorological Technicians	\$44,277	\$53,796	\$68,428
2221 Biological Technologists and Technicians	\$31,051	\$38,124	\$47,727
2222 Agricultural and Fish Products Inspectors	\$35,076	\$41,302	\$48,302
2223 Forestry Technologists and Technicians	\$36,226	\$41,371	\$46,577
2224 Conservation and Fishery Officers -	\$40,252	\$52,434	\$69,004
2225 Landscape and Horticultural Technicians and Specialists	\$25,301	\$36,099	\$43,127
2230 Civil Engineering Technologists and Technicians and Construction Estimators	\$35,076	\$45,951	\$58,078
2232 Mechanical Engineering Technologists and Technicians	\$36,226	\$46,216	\$58,078
2233 Industrial Engineering and Manufacturing Technologists and Technicians	\$32,776	\$41,452	\$52,327
2241 Electrical and Electronics Engineering Technologists and Technicians	\$35,076	\$44,405	\$55,778
2242 Electronic Service Technicians (Household and Business Equipment)	\$30,476	\$38,035	\$48,877
2243 Industrial Instrument Technicians and Mechanics	\$43,127	\$50,617	\$59,803
2244 Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	\$40,827	\$46,906	\$58,078
2251 Architectural Technologists and Technicians	\$32,776	\$39,798	\$52,902
2252 Industrial Designers	\$35,076	\$42,582	\$57,503
2253 Drafting Technologists and Technicians	\$32,776	\$40,211	\$48,877
2254 Survey Technologists and Technicians	\$29,326	\$34,524	\$46,002
2255 Mapping and Related Technologists and Technicians	\$34,501	\$43,093	\$48,877
2261 Nondestructive Testers and Inspectors	\$37,951	\$46,156	\$60,378
2262 Engineering Inspectors and Regulatory Officers	\$40,827	\$50,808	\$61,528
2263 Inspectors in Public and Environmental Health and Occupational Health and Safety	\$40,827	\$50,207	\$58,078
2264 Construction Inspectors	\$36,226	\$43,166	\$52,327
2271 Air Pilots, Flight Engineers and Flying Instructors	\$40,252	\$61,710	\$110,981
2272 Air Traffic Control Occupations	\$41,977	\$56,020	\$77,054
2273 Deck Officers, Water Transport	\$28,751	\$50,618	\$80,504
2274 Engineer Officers, Water Transport	\$58,078	\$65,574	\$80,504
2275 Railway and Marine Traffic Controllers	\$41,977	\$49,425	\$57,503
HEALTH OCCUPATIONS			
3111 Specialist Physicians	\$56,928	\$126,402	
3112 General Practitioners and Family Physicians	\$58,078	\$113,313	
3113 Dentists	\$69,579	\$113,822	
3114 Veterinarians	\$41,977	\$57,060	\$58,078

3121 Optometrists	\$63,253	\$87,292	\$109,831
3122 Chiropractors	\$40,827	\$68,935	\$104,081
3123 Other Professional Occupations in Health Diagnosing and Treating	\$34,501	\$41,474	\$51,752
3131 Pharmacists	\$48,877	\$59,842	\$71,879
3132 Dietitians and Nutritionists	\$38,526	\$43,629	\$46,577
3141 Audiologists and Speech-Language Pathologists	\$45,427	\$49,866	\$56,928
3142 Physiotherapists	\$39,677	\$45,985	\$50,027
3143 Occupational Therapists	\$35,076	\$43,587	\$47,152
3144 Other Professional Occupations in Therapy and Assessment	\$22,425	\$29,394	\$40,252
3151 Head Nurses and Supervisors	\$40,827	\$48,473	\$54,628
3152 Registered Nurses	\$33,926	\$41,355	\$46,577
3211 Medical Laboratory Technologists and Pathologists' Assistants	\$38,526	\$44,079	\$48,877
3212 Medical Laboratory Technicians	\$25,301	\$31,465	\$40,827
3213 Animal Health Technologists	\$21,850	\$26,834	\$40,252
3214 Respiratory Therapists and Clinical Perfusionists	\$39,677	\$44,506	\$48,877
3215 Medical Radiation Technologists	\$36,226	\$43,606	\$48,877
3216 Medical Sonographers	\$41,402	\$45,183	\$51,177
3217 Cardiology Technologists	\$28,176	\$33,356	\$37,951
3218 Electroencephalographic and Other Diagnostic Technologists, n.e.c.	\$30,476	\$40,316	\$48,302
3219 Other Medical Technologists and Technicians (Except Dental Health)	\$23,575	\$30,801	\$37,376
3220 Dental Technicians and Laboratory Bench Workers	\$23,575	\$32,146	\$40,827
3221 Denturists	\$20,125	\$34,525	\$50,602
3222 Dental Hygienists and Dental Therapists	\$39,677	\$50,792	\$60,378
3231 Opticians	\$28,176	\$40,146	\$46,577
3232 Midwives and Practitioners of Natural Healing	\$23,000	\$40,169	\$69,004
3233 Registered Nursing Assistants	\$25,876	\$29,902	\$35,076
3234 Ambulance Attendants and Other Paramedical Occupations	\$37,951	\$43,808	\$50,027
3235 Other Technical Occupations in Therapy and Assessment	\$23,000	\$28,827	\$34,501
3411 Dental Assistants	\$20,700	\$25,270	\$30,476
3413 Nurse Aides and Orderlies	\$21,275	\$25,945	\$30,476
3414 Other Aides and Assistants in Support of Health Service	\$18,975	\$25,174	\$32,776
SOCIAL SCIENCES, EDUCATION, GOVERNMENT SERVICE & RELIGION			
4111 Judges	\$115,007	\$126,713	
4112 Lawyers and Quebec Notaries	\$55,203	\$82,397	\$115,007
4121 University Professors	\$58,078	\$75,163	\$92,005
4122 Post-Secondary Teaching and Research Assistants	\$15,525	\$30,265	\$45,427
4131 College and Other Vocational Instructors	\$38,526	\$51,611	\$63,828
4141 Secondary School Teachers	\$46,002	\$59,857	\$68,428
4142 Elementary School and Kindergarten Teachers	\$40,252	\$51,532	\$62,678
4143 School and Guidance Counsellors	\$40,827	\$57,660	\$68,428

4151 Psychologists	\$37,951	\$56,353	\$69,579
4152 Social Workers	\$32,776	\$39,588	\$47,727
4153 Family, Marriage and Other Related Counsellors	\$28,751	\$34,586	\$43,702
4154 Ministers of Religion	\$22,425	\$33,410	\$46,002
4155 Probation and Parole Officers and Related Occupations	\$41,977	\$48,534	\$53,477
4160 Health and Social Policy Researchers, Consultants and Program Officers	\$40,827	\$50,904	\$64,978
4161 Natural and Applied Science Policy Researchers, Consultants and Program Officers	\$43,702	\$56,332	\$70,729
4162 Economists and Economic Policy Researchers and Analysts	\$45,427	\$61,005	\$75,329
4163 Economic Development Officers and Marketing Researchers and Consultants	\$34,501	\$46,189	\$67,278
4166 Education Policy Researchers, Consultants and Program Officers	\$40,827	\$58,662	\$73,029
4167 Recreation and Sports Program Supervisors and Consultants	\$28,176	\$34,867	\$45,427
4168 Program Officers Unique to Government	\$44,277	\$58,506	\$75,329
4169 Other Professional Occupations in Social Science	\$42,552	\$48,485	\$55,778
4211 Paralegal and Related Occupations	\$28,176	\$34,915	\$45,427
4212 Community and Social Service Workers	\$25,876	\$32,160	\$40,252
4213 Employment Counsellors	\$29,326	\$39,011	\$46,577
4215 Instructors and Teachers of Disabled Persons	\$26,451	\$39,964	\$58,078
4216 Other Instructors	\$23,000	\$34,348	\$43,702
4217 Other Religious Occupations	\$14,375	\$23,089	\$37,376
ART, CULTURE, RECREATION & SPORT			
5111 Librarians	\$33,351	\$42,633	\$51,752
5112 Conservators and Curators	\$34,501	\$46,270	\$55,778
5113 Archivists	\$34,501	\$40,145	\$48,877
5121 Writers	\$27,026	\$40,206	\$53,477
5122 Editors	\$31,626	\$43,667	\$56,353
5123 Journalists	\$28,751	\$41,787	\$59,803
5124 Professional Occupations in Public Relations and Communications	\$32,776	\$41,507	\$55,778
5125 Translators, Terminologists and Interpreters	\$34,501	\$45,940	\$55,778
5131 Producers, Directors, Choreographers and Related Occupations	\$29,326	\$43,979	\$62,103
5132 Conductors, Composers and Arrangers	\$17,250	\$32,104	\$51,752
5133 Musicians and Singers	\$13,225	\$23,098	\$40,827
5134 Dancers	\$8,624	\$27,571	\$40,252
5135 Actors	\$17,250	\$28,735	\$40,252
5136 Painters, Sculptors and Other Visual Artists	\$8,049	\$20,206	\$35,076
5211 Library and Archive Technicians and Assistants	\$25,876	\$30,782	\$34,501
5212 Technical Occupations Related to Museums and Galleries	\$24,150	\$34,560	\$46,577
5221 Photographers	\$19,550	\$30,943	\$44,277
5222 Film and Video Camera Operators	\$28,751	\$42,579	\$55,203
5223 Graphic Arts Technicians	\$22,425	\$32,132	\$43,127
5224 Broadcast Technicians	\$35,076	\$46,150	\$60,378
5225 Audio and Video Recording Technicians	\$27,026	\$34,585	\$48,877
5226 Other Technical Occupations in Motion Pictures, Broadcasting and the Performing Arts	\$25,876	\$37,881	\$51,752

5227 Support and Assisting Occupations in Motion Pictures, Broadcasting and the Performing Arts	\$34,501	\$45,932	\$55,778
5231 Announcers and Other Broadcasters	\$23,001	\$31,033	\$51,753
5232 Other Performers	\$17,250	\$23,112	\$46,002
5241 Graphic Designers and Illustrating Artists	\$27,026	\$34,556	\$46,577
5242 Interior Designers	\$25,876	\$36,263	\$51,752
5243 Theatre, Fashion, Exhibit and Other Creative Designers	\$23,000	\$31,006	\$43,126
5244 Artisans and Craftspersons	\$12,650	\$20,054	\$29,901
5245 Patternmakers - Textile, Leather and Fur Products	\$23,000	\$28,801	\$40,252
5251 Athletes	\$20,125	\$30,770	\$46,002
5252 Coaches	\$22,425	\$34,526	\$46,577
5253 Sports Officials and Referees	\$35,076	\$48,414	\$52,327
5254 Program Leaders and Instructors in Recreation and Sport	\$18,975	\$27,621	\$36,226
SALES & SERVICE OCCUPATIONS			
6211 Retail Trade Supervisors	\$23,000	\$30,604	\$40,827
6212 Food Service Supervisors	\$19,550	\$27,631	\$36,801
6213 Executive Housekeepers	\$21,275	\$28,724	\$37,376
6214 Dry Cleaning and Laundry Supervisors	\$17,250	\$27,399	\$37,951
6215 Cleaning Supervisors	\$23,575	\$35,640	\$46,577
6216 Other Service Supervisors	\$23,575	\$28,847	\$38,526
6221 Technical Sales Specialists, Wholesale Trade	\$35,076	\$46,156	\$62,678
6231 Insurance Agents and Brokers	\$28,176	\$38,947	\$58,078
6232 Real Estate Agents and Salespersons	\$21,275	\$34,538	\$58,078
6233 Retail and Wholesale Buyers	\$29,326	\$40,049	\$52,327
6234 Grain Elevator Operators	\$29,326	\$40,204	\$51,752
6241 Chefs	\$21,850	\$28,819	\$37,376
6242 Cooks	\$14,375	\$20,689	\$28,751
6251 Butchers and Meat Cutters, Retail and Wholesale	\$23,575	\$32,100	\$37,376
6252 Bakers	\$16,675	\$23,938	\$35,076
6261 Police Officers (Except Commissioned)	\$48,877	\$57,543	\$64,403
6262 Firefighters	\$47,727	\$54,488	\$59,228
6271 Hairstylists and Barbers	\$14,375	\$20,516	\$29,326
6272 Funeral Directors and Embalmers	\$32,776	\$40,231	\$51,752
6411 Sales Representatives, Wholesale Trade (Non-Technical)	\$30,476	\$40,530	\$55,778
6421 Retail Salespersons and Sales Clerks	\$16,675	\$25,388	\$37,951
6431 Travel Counsellors	\$18,975	\$25,295	\$32,776
6432 Pursers and Flight Attendants	\$27,601	\$34,562	\$41,977
6433 Airline Sales and Service Agents	\$27,601	\$37,825	\$44,277
6434 Ticket and Cargo Agents and Related Clerks (Except Airline)	\$24,150	\$34,526	\$43,702
6435 Hotel Front Desk Clerks	\$14,375	\$18,920	\$23,575

6441 Tour and Travel Guides	\$13,225	\$22,973	\$31,051
6442 Outdoor Sport and Recreational Guides	\$5,749	\$16,103	\$34,501
6451 Maitres d'hotel and Hosts/Hostesses	\$13,225	\$18,422	\$28,176
6452 Bartenders	\$13,225	\$18,032	\$25,876
6453 Food and Beverage Servers	\$10,925	\$14,976	\$23,575
6461 Sheriffs and Bailiffs	\$28,751	\$38,686	\$50,602
6462 Correctional Service Officers	\$41,402	\$48,132	\$54,628
6463 By-law Enforcement and Other Regulatory Officers, n.e.c.	\$31,051	\$40,096	\$47,727
6464 Occupations Unique to the Armed Forces	\$30,476	\$39,629	\$44,852
6465 Other Protective Service Occupations	\$28,176	\$36,165	\$53,477
6470 Early Childhood Educators and Assistants	\$14,375	\$21,947	\$29,326
6471 Visiting Homemakers, Housekeepers and Related Occupations	\$12,075	\$17,243	\$25,876
6472 Elementary and Secondary School Teacher Assistants	\$16,100	\$21,661	\$27,601
6474 Babysitters, Nannies and Parents' Helpers	\$7,474	\$12,072	\$17,825
6481 Image, Social and Other Personal Consultants	\$17,825	\$23,123	\$34,501
6482 Estheticians, Electrologists and Related Occupations	\$14,375	\$19,969	\$29,326
6483 Pet Groomers and Animal Care Workers	\$14,375	\$20,750	\$33,351
6484 Other Personal Service Occupations		\$48,302	
6611 Cashiers	\$12,650	\$17,592	\$25,876
6621 Service Station Attendants	\$12,650	\$17,285	\$24,726
6622 Grocery Clerks and Shelf Stockers	\$18,975	\$26,155	\$36,226
6623 Other Elemental Sales Occupations	\$20,125	\$28,850	\$40,827
6631 Elemental Medical and Hospital Assistants	\$20,125	\$26,791	\$30,476
6641 Food Service Counter Attendants and Food Preparers	\$12,650	\$17,938	\$26,451
6642 Kitchen and Food Service Helpers	\$14,375	\$20,726	\$27,026
6651 Security Guards and Related Occupations	\$18,975	\$24,896	\$36,226
SALES & SERVICE OCCUPATIONS			
6661 Light Duty Cleaners	\$14,375	\$22,938	\$29,326
6662 Specialized Cleaners	\$17,825	\$27,030	\$37,376
6663 Janitors, Caretakers and Building Superintendents	\$21,850	\$30,546	\$37,376
6670 Attendants in Amusement, Recreation and Sport	\$18,400	\$29,900	\$37,376
6672 Other Attendants in Accommodation and Travel (Except Airline Travel)	\$17,825	\$27,642	\$35,076
6681 Dry Cleaning and Laundry Occupations	\$16,675	\$22,277	\$28,176
6682 Ironing, Pressing and Finishing Occupations	\$14,950	\$19,569	\$25,876
6683 Other Elemental Service Occupations	\$16,675	\$22,975	\$32,776
TRADES, TRANSPORT & EQUIPMENT OPERATOR			
7211 Supervisors, Machinists and Related Occupations	\$36,226	\$46,165	\$58,078
7212 Contractors and Supervisors, Electrical Trades and Telecommunications Occupations	\$39,677	\$54,099	\$68,428
7213 Contractors and Supervisors, Pipefitting Trades	\$33,926	\$47,974	\$62,103

7214 Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades	\$36,801	\$47,280	\$57,503
7215 Contractors and Supervisors, Carpentry Trades	\$23,575	\$35,604	\$52,327
7216 Contractors and Supervisors, Mechanic Trades	\$33,351	\$46,073	\$58,078
7217 Contractors and Supervisors, Heavy Construction Equipment Crews	\$37,376	\$45,350	\$57,503
7218 Supervisors, Printing and Related Occupations	\$31,626	\$42,115	\$58,078
7219 Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers	\$29,901	\$43,701	\$58,078
7221 Supervisors, Railway Transport Operations	\$43,127	\$51,674	\$61,528
7222 Supervisors, Motor Transport and Other Ground Transit Operators	\$25,876	\$37,850	\$51,177
7231 Machinists and Machining and Tooling Inspectors	\$30,476	\$38,877	\$47,727
7232 Tool and Die Makers	\$35,076	\$45,962	\$55,203
7241 Electricians (Except Industrial and Power System)	\$29,326	\$40,173	\$52,327
7242 Industrial Electricians	\$40,827	\$49,306	\$58,078
7243 Power System Electricians	\$44,277	\$54,096	\$66,703
7244 Electrical Power Line and Cable Workers	\$40,827	\$51,527	\$61,528
7245 Telecommunications Line and Cable Workers	\$40,827	\$48,546	\$57,503
7246 Telecommunications Installation and Repair Workers	\$40,827	\$48,331	\$55,778
7247 Cable Television Service and Maintenance Technicians	\$29,326	\$36,567	\$44,852
7251 Plumbers	\$29,326	\$40,123	\$52,327
7252 Steamfitters, Pipefitters and Sprinkler System Installers	\$40,827	\$49,818	\$58,653
7253 Gas Fitters	\$30,476	\$39,613	\$48,302
7261 Sheet Metal Workers	\$29,326	\$39,341	\$50,027
7262 Boilermakers	\$34,501	\$41,806	\$57,503
7263 Structural Metal and Platework Fabricators and Fitters	\$31,626	\$38,828	\$46,577
7264 Ironworkers	\$33,351	\$45,954	\$55,778
7266 Blacksmiths and Die Setters	\$29,326	\$35,721	\$44,852
7271 Carpenters	\$25,301	\$34,486	\$46,577
7272 Cabinetmakers	\$23,575	\$31,039	\$40,827
7281 Bricklayers	\$24,150	\$36,840	\$47,727
7282 Cement Finishers	\$34,501	\$42,781	\$52,327
7283 Tilesetters	\$25,301	\$36,862	\$48,877
7284 Plasterers, Drywall Installers and Finishers and Lathers	\$29,326	\$37,034	\$50,602
7291 Roofers and Shinglers	\$22,425	\$29,972	\$46,577
7292 Glaziers	\$28,176	\$34,587	\$47,152
7293 Insulators	\$31,051	\$40,273	\$53,477
7294 Painters and Decorators	\$23,575	\$33,157	\$43,127
7295 Floor Covering Installers	\$23,575	\$31,176	\$40,827
7311 Construction Millwrights and Industrial Mechanics (Except Textile)	\$36,801	\$46,025	\$55,778
7312 Heavy-Duty Equipment Mechanics	\$32,776	\$41,468	\$52,327
7313 Refrigeration and Air Conditioning Mechanics	\$28,751	\$39,060	\$53,477
7314 Railway Carmen/women	\$37,376	\$41,384	\$46,577
7315 Aircraft Mechanics and Aircraft Inspectors	\$35,076	\$44,134	\$52,327

7316 Machine Fitters	\$35,076	\$40,250	\$48,877
7317 Textile Machinery Mechanics and Repairers	\$28,751	\$34,499	\$41,977
7318 Elevator Constructors and Mechanics	\$40,827	\$54,353	\$67,853
7321 Motor Vehicle Mechanics, Technicians and Mechanical Repairers	\$28,176	\$36,880	\$46,577
7322 Motor Vehicle Body Repairers	\$24,726	\$34,455	\$44,277
7331 Oil and Solid Fuel Heating Mechanics	\$24,726	\$36,905	\$47,152
7332 Electric Appliance Servicers and Repairers	\$25,301	\$34,509	\$41,977
7333 Electrical Mechanics	\$34,501	\$44,812	\$55,778
7334 Motorcycle and Other Related Mechanics	\$21,275	\$27,555	\$34,501
7335 Other Small Engine and Equipment Mechanics	\$22,425	\$29,325	\$38,526
TRADES, TRANSPORT & EQUIPMENT OPERATOR			
7342 Tailors, Dressmakers, Furriers and Milliners	\$14,375	\$20,581	\$29,326
7343 Shoe Repairers and Shoemakers	\$16,100	\$22,393	\$29,326
7344 Jewellers, Watch Repairers and Related Occupations	\$18,975	\$29,917	\$37,376
7351 Stationary Engineers and Auxiliary Equipment Operators	\$39,677	\$47,275	\$58,078
7352 Power Systems and Power Station Operators	\$46,577	\$60,293	\$75,329
7361 Railway and Yard Locomotive Engineers	\$46,577	\$57,414	\$67,278
7362 Railway Conductors and Brakemen/women	\$41,977	\$51,659	\$60,378
7371 Crane Operators	\$35,076	\$44,908	\$52,327
7372 Drillers and Blasters - Surface Mining, Quarrying and Construction	\$31,626	\$43,650	\$55,778
7373 Water Well Drillers	\$24,726	\$34,483	\$44,277
7382 Commercial Divers	\$17,250	\$30,210	\$52,327
7383 Other Trades and Related Occupations	\$25,876	\$34,510	\$44,277
7411 Truck Drivers	\$29,326	\$37,041	\$47,152
7412 Bus Drivers and Subway and Other Transit Operators	\$29,326	\$40,130	\$47,727
7413 Taxi and Limousine Drivers and Chauffeurs	\$14,375	\$23,091	\$35,076
7414 Delivery Drivers	\$22,425	\$31,570	\$40,827
7421 Heavy Equipment Operators (Except Crane)	\$31,626	\$39,172	\$48,877
7422 Public Works Maintenance Equipment Operators	\$31,626	\$36,804	\$41,977
7431 Railway Yard Workers	\$37,376	\$43,335	\$50,602
7432 Railway Track Maintenance Workers	\$31,626	\$36,521	\$44,277
7433 Deck Crew, Water Transport	\$28,751	\$34,517	\$40,252
7434 Engine Room Crew, Water Transport		\$23,107	
7435 Lock and Cable Ferry Operators and Related Occupations	\$34,501	\$37,372	\$46,002
7436 Boat Operators		\$35,681	
7437 Air Transport Ramp Attendants	\$28,176	\$36,842	\$44,277
7441 Residential and Commercial Installers and Servicers	\$23,575	\$32,329	\$40,827
7442 Waterworks and Gas Maintenance Workers	\$35,076	\$41,279	\$48,877
7443 Automotive Mechanical Installers and Servicers	\$20,700	\$27,665	\$37,376
7444 Pest Controllers and Fumigators	\$28,751	\$34,572	\$43,127
7445 Other Repairers and Servicers	\$22,425	\$30,997	\$41,977
7451 Longshore Workers	\$26,451	\$38,794	\$46,577

7452 Material Handlers	\$24,726	\$33,302	\$41,977
7611 Construction Trades Helpers and Labourers	\$23,575	\$34,491	\$46,577
7612 Other Trades Helpers and Labourers	\$20,125	\$28,742	\$40,827
7621 Public Works and Maintenance Labourers	\$28,176	\$34,530	\$40,827
7622 Railway and Motor Transport Labourers	\$27,026	\$33,664	\$41,977
PRIMARY INDUSTRY OCCUPATIONS			
8211 Supervisors, Logging and Forestry	\$28,751	\$45,564	\$55,778
8221 Supervisors, Mining and Quarrying	\$50,602	\$61,970	\$70,729
8222 Supervisors, Oil and Gas Drilling and Service		\$51,285	
8231 Underground Production and Development Miners	\$46,577	\$56,426	\$68,428
8232 Oil and Gas Well Drillers, Servicers, Testers and Related Workers	\$34,501	\$46,009	\$60,378
8241 Logging Machinery Operators	\$28,751	\$35,238	\$51,752
8251 Farmers and Farm Managers	\$7,474	\$17,280	\$33,351
8252 Agricultural and Related Service Contractors and Managers	\$30,476	\$41,471	\$46,002
8253 Farm Supervisors and Specialized Livestock Workers	\$15,525	\$25,253	\$38,526
8254 Nursery and Greenhouse Operators and Managers	\$12,075	\$27,636	\$46,577
8255 Landscaping and Grounds Maintenance Contractors and Managers	\$23,000	\$32,201	\$46,577
8256 Supervisors, Landscape and Horticulture	\$29,326	\$38,835	\$46,577
8257 Aquaculture Operators and Managers	\$9,199	\$22,999	\$51,752
8261 Fishing Masters and Officers		\$25,893	
8262 Fishing Vessel Skippers and Fishermen/women		\$26,460	
8411 Underground Mine Service and Support Workers	\$46,577	\$53,966	\$59,803
8412 Oil and Gas Well Drilling Workers and Services Operators	\$34,501	\$45,877	\$54,628
8421 Chainsaw and Skidder Operators	\$18,975	\$36,373	\$47,727
8422 Silviculture and Forestry Workers	\$23,575	\$34,514	\$48,877
8431 General Farm Workers	\$8,624	\$17,252	\$28,176
8432 Nursery and Greenhouse Workers	\$15,525	\$23,089	\$33,926
8441 Fishing Vessel Deckhands		\$29,962	
8442 Trappers and Hunters		\$23,641	
8611 Harvesting Labourers	\$14,375	\$21,812	\$32,201
8612 Landscaping and Grounds Maintenance Labourers	\$20,700	\$28,841	\$37,376
8613 Aquaculture and Marine Harvest Labourers		\$22,512	
8614 Mine Labourers	\$40,827	\$49,443	\$58,078
8615 Oil and Gas Drilling, Servicing and Related Labourers	\$40,252	\$41,327	\$56,928
8616 Logging and Forestry Labourers	\$23,575	\$34,483	\$46,002
PROCESSING, MANUFACTURING & UTILITIES			
9211 Supervisors, Mineral and Metal Processing	\$39,677	\$51,338	\$60,378
9212 Supervisors, Petroleum, Gas and Chemical Processing and Utilities	\$44,277	\$56,960	\$69,579
9213 Supervisors, Food, Beverage and Tobacco Processing	\$30,476	\$40,300	\$52,902

9214 Supervisors, Plastic and Rubber Products Manufacturing	\$32,201	\$40,231	\$49,452
9215 Supervisors, Forest Products Processing	\$40,827	\$50,888	\$60,378
9216 Supervisors, Textile Processing	\$28,176	\$34,593	\$46,002
9221 Supervisors, Motor Vehicle Assembling	\$41,977	\$52,954	\$63,828
9222 Supervisors, Electronics Manufacturing	\$33,926	\$42,599	\$54,628
9223 Supervisors, Electrical Products Manufacturing	\$36,226	\$43,763	\$55,778
9224 Supervisors, Furniture and Fixtures Manufacturing	\$28,176	\$36,811	\$46,577
9225 Supervisors, Fabric, Fur and Leather Products Manufacturing	\$22,425	\$29,374	\$39,677
9226 Supervisors, Other Mechanical and Metal Product Manufacturing	\$42,552	\$50,611	\$59,803
9227 Supervisors, Other Products Manufacturing and Assembly	\$28,176	\$36,900	\$48,877
9232 Petroleum, Gas and Chemical Process Operators	\$39,677	\$51,773	\$67,278
9233 Pulping Control Operators	\$37,376	\$45,940	\$52,327
9234 Papermaking and Coating Control Operators	\$36,801	\$44,277	\$52,327
9410 Central Control, Process and Machine Operators, Mineral and Metal Processing	\$32,776	\$41,509	\$50,602
9412 Foundry Workers	\$29,326	\$35,932	\$46,577
9413 Glass Forming and Finishing Machine Operators and Glass Cutters	\$25,876	\$33,282	\$43,702
9414 Concrete, Clay and Stone Forming Operators	\$24,726	\$34,540	\$44,852
9415 Inspectors and Testers, Mineral and Metal Processing	\$32,776	\$41,302	\$48,877
9421 Chemical Plant Machine Operators	\$28,176	\$35,468	\$45,427
9422 Plastics Processing Machine Operators	\$22,425	\$29,274	\$39,677
9423 Rubber Processing Machine Operators and Related Workers	\$25,876	\$33,766	\$40,827
9424 Water and Waste Plant Operators	\$36,226	\$41,357	\$46,577
9432 Pulp Mill Machine Operators	\$40,827	\$46,012	\$52,327
9433 Papermaking and Finishing Machine Operators	\$34,501	\$40,254	\$47,727
9434 Other Wood Processing Machine Operators	\$24,726	\$28,797	\$36,801
9435 Paper Converting Machine Operators	\$24,726	\$34,508	\$41,977
9436 Lumber Graders and Other Wood Processing Inspectors and Graders	\$29,326	\$34,561	\$40,252
9441 Textile Fibre and Yarn Preparation Machine Operators	\$19,550	\$25,937	\$35,651
9442 Weavers, Knitters and Other Fabric-Making Occupations	\$18,975	\$25,184	\$32,776
9443 Textile Dyeing and Finishing Machine Operators	\$17,825	\$24,829	\$33,926
9444 Textile Inspectors, Graders and Samplers	\$19,550	\$27,529	\$37,376
9451 Sewing Machine Operators	\$15,525	\$19,456	\$25,876
9452 Fabric, Fur and Leather Cutters	\$18,400	\$24,061	\$35,076
9453 Hide and Pelt Processing Workers		\$31,037	
9454 Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing	\$16,100	\$21,802	\$28,176
9461 Process Control and Machine Operators, Food and Beverage Processing	\$24,726	\$32,186	\$40,827
9462 Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers	\$22,425	\$28,737	\$35,076
9463 Fish Plant Workers	\$21,850	\$25,215	\$40,252
9464 Tobacco Processing Machine Operators	\$33,351	\$45,169	\$53,477
9465 Testers and Graders, Food and Beverage Processing	\$25,876	\$34,540	\$44,277
9470 Printing Press and Printing Machine Operators	\$27,026	\$35,260	\$46,577

9472 Camera, Platemaking and Other Pre-Press Occupations	\$29,326	\$40,104	\$56,928
9473 Binding and Finishing Machine Operators	\$21,850	\$28,815	\$39,102
9474 Photographic and Film Processors	\$18,975	\$26,866	\$36,226
9481 Aircraft Assemblers and Aircraft Assembly Inspectors	\$36,226	\$42,759	\$51,177
9482 Motor Vehicle Assemblers, Inspectors and Testers	\$28,176	\$37,931	\$46,577
9483 Electronics Assemblers, Fabricators, Inspectors and Testers	\$21,275	\$27,590	\$35,076
9484 Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing	\$22,425	\$28,339	\$35,076
9485 Assemblers, Fabricators and Inspectors, Industrial Electrical Motors and Transformers	\$25,876	\$33,784	\$41,977
9486 Mechanical Assemblers and Inspectors	\$28,751	\$35,755	\$45,427
9487 Machine Operators and Inspectors, Electrical Apparatus Manufacturing	\$23,575	\$28,103	\$34,501
PROCESSING, MANUFACTURING & UTILITIES			
9492 Furniture and Fixture Assemblers and Inspectors	\$20,125	\$25,370	\$33,351
9493 Other Wood Products Assemblers and Inspectors	\$17,825	\$25,214	\$33,926
9494 Furniture Finishers and Refinishers	\$18,400	\$27,536	\$37,376
9495 Plastic Products Assemblers, Finishers and Inspectors	\$20,700	\$27,571	\$35,076
9496 Painters and Coaters, Manufacturing	\$27,026	\$34,635	\$45,427
9497 Plating, Metal Spraying and Related Operators	\$27,601	\$34,584	\$40,827
9498 Other Assemblers and Inspectors	\$17,825	\$23,105	\$30,476
9510 Welders and Soldering Machine Operators	\$28,751	\$36,813	\$46,002
9511 Machining Tool Operators	\$28,176	\$36,536	\$46,002
9512 Forging Machine Operators	\$31,626	\$37,751	\$46,577
9513 Woodworking Machine Operators	\$21,275	\$27,593	\$35,076
9514 Metalworking Machine Operators	\$25,876	\$32,223	\$40,252
9516 Other Metal Products Machine Operators	\$23,575	\$32,108	\$40,827
9517 Other Products Machine Operators	\$21,275	\$26,418	\$35,076
9611 Labourers in Mineral and Metal Processing	\$28,176	\$36,915	\$46,577
9612 Labourers in Metal Fabrication	\$23,000	\$30,025	\$39,677
9613 Labourers in Chemical Products Processing and Utilities	\$22,425	\$29,974	\$40,827
9614 Labourers in Wood, Pulp and Paper Processing	\$22,425	\$30,977	\$40,827
9615 Labourers in Rubber and Plastic Products Manufacturing	\$20,700	\$26,387	\$33,926
9616 Labourers in Textile Processing	\$18,400	\$24,274	\$34,501
9617 Labourers in Food, Beverage and Tobacco Processing	\$21,850	\$28,421	\$36,226
9618 Labourers in Fish Processing		\$28,744	
9619 Other Labourers in Processing, Manufacturing and Utilities	\$17,825	\$24,184	\$33,926

Source: Statistics Canada

Ontario Insurance Commission

January 1998