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**IN THE MATTER OF** the Pension Benefits Act, R.S.O. 1990,  
c. P.8, as amended (the "PBA");

**AND IN THE MATTER OF** a Notice of Intended Decision of the  
Superintendent of Financial Services to Consent, under section 62.1(5)  
of the PBA, to a payment out of the pension fund for the Retirement  
Pension Plan for Employees of Playtex Limited, Registration Number  
0290650 (the "Plan").

**TO:**           **Energizer Canada Inc.**  
**533 Maryville University Drive**  
**St. Louis MO 63141**  
**USA**

**Attention:**   **Mark Paradis**  
**Manager Rewards - NA Retirement,**  
**Human Resources**

**Applicant and Employer**

**Copy to:**    **Krystine Jankowski**  
**Energizer Canada Inc.**  
**700-6733 Mississauga Road**  
**Misissauga ON L5N 6J5**

**NOTICE OF INTENDED DECISION**

**I INTEND TO CONSENT**, under section 62.1(5) of the PBA, to the payment from the pension fund for the Plan to Energizer Canada Inc., in the amount of \$206,157.40 as a result of a series of overpayments from June 19, 2013, to June 12, 2014, plus investment earnings thereon from each of the overpayment dates to the actual date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

**YOU ARE ENTITLED TO A HEARING** by the Financial Services Tribunal (the "Tribunal") pursuant to section 89(6) of the PBA. **A hearing before the Tribunal about this Notice of Intended Decision may be requested by completing the enclosed Request for Hearing (Form 1) and submitting it to the Tribunal within thirty (30) days after this Notice of Intended Decision is served on you.**<sup>1</sup>

Additional copies of the enclosed Form 1 can be obtained by visiting the Tribunal's website at [www.fstontario.ca](http://www.fstontario.ca).

**If a Request for Hearing (Form 1) is submitted to the Tribunal within thirty (30) days after this Notice of Intended Decision** is served on you, subsections 89(8) and 89(9) of the PBA provide that the Tribunal shall appoint a time for and hold a hearing, and by order may direct the Superintendent of Financial Services (the "Superintendent") to make or refrain from making the intended decision indicated in this notice and to take such action as the Tribunal considers the Superintendent ought to take in accordance with the PBA and the regulations, and for such purposes, the Tribunal may substitute its opinion for that of the Superintendent.

**IF NO WRITTEN REQUEST FOR A HEARING IS MADE within thirty (30) days after this Notice is served on you, TAKE NOTICE THAT the Superintendent will carry out the Consent pursuant to section 89(7) of the PBA.**

A completed Request for Hearing form must be received by the Tribunal within 30 days of this Notice is served on you. The Request for Hearing form may be mailed, faxed or delivered to:

Financial Services Tribunal  
5160 Yonge Street  
14th Floor  
Toronto, Ontario  
M2N 6L9

Attention: The Registrar

Fax: 416-226-7750

The hearing before the Tribunal will proceed in accordance with the Rules of Practice and Procedures for Proceedings before the Financial Services Tribunal made under the authority of the Statutory Powers Procedure Act, R.S.O. 1990, c. S.22. Those Rules are available at the website of the Tribunal: [www.fstontario.ca](http://www.fstontario.ca). Alternatively, a copy can be obtained by telephoning the Registrar of the Tribunal at 416-590-7294, or toll free at 1-800-668-0128, ext. 7294.

#### **REASONS FOR DECISION:**


1. Energizer Canada Inc. is the employer and administrator as defined in the Plan (the "Employer").

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<sup>1</sup> NOTE - Pursuant to section 112 of the PBA any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the fifth day after the date of mailing.

2. In 2013, the Employer paid actuarial consulting fees related to the Plan totalling \$20,882.40 from the Employer's general revenue. These amounts should have been paid from the pension fund of the Plan. Accordingly, this amount constitutes an overpayment within the meaning of 62.1(1)(a) of the PBA.
3. In 2014, the Employer continued to make contributions to the pension fund of the Plan on the basis of an actuarial report, but for a period that was after the period covered by the report. When the new report covering this period was filed, it revealed that the actual contributions made had exceeded what would properly have been required for the period. Accordingly, the excess amount of \$185,275 constitutes an overpayment within the meaning of section 62.1(1)(b) of the PBA.
4. Evidence of these overpayments has been submitted to the Financial Services Commission of Ontario.
5. Section 62.1(4) of the PBA states that if an employer makes an overpayment related to the pension fund, the application to the Superintendent for reimbursement for the payment must be made before the later of: (a) 24 months after the date on which the employer made the overpayment; and (b) six months after the date on which the administrator, acting reasonably, becomes aware of the overpayment.
6. The Employer's application for reimbursement of the overpayment was made on July 25, 2014. The Employer has indicated that this date is within 24 months of the overpayment. Accordingly, I am satisfied that the Employer's application for reimbursement of the overpayment has been filed within the time limits set out in section 62.1(4) of the PBA.
7. Such further and other reasons as may come to my attention.

**DATED** at Toronto, Ontario, this 4<sup>th</sup> day of October, 2016 .

  
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Lester J. Wong  
Deputy Superintendent, Pensions  
By delegated authority from the  
Superintendent of Financial Services

