



IN THE MATTER OF the *Pension Benefits Act*, R.S.O. 1990, c. P.8, as amended (the "PBA");

AND IN THE MATTER OF a Notice of Intended Decision of the Superintendent of Financial Services to consent under section 62.1(5) of the PBA to a payment out of the pension fund for the **Pension Plan for Hourly-Rated Employees of Rubbermaid Canada Inc.** Registration Number **0530022** (the "Plan").

TO: **Newell Industries Canada Inc.**
29 E. Stephenson Street
Freeport IL 61032 U.S.A.

Attention: **Theresa Marten**
Senior Manager, Global Benefits

Applicant and Employer

And to: **Zoe Kwong**
Senior Associate,
Mercer (Canada) Limited
120 Bremner Blvd., Suite 800
Toronto ON M5J 0A8

CONSENT

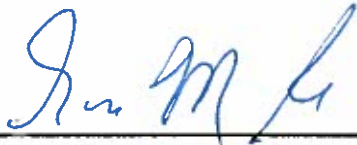
ON OR ABOUT July 22, 2016, the Superintendent of Financial Services issued a Notice of Intended Decision in respect of the Pension Plan for Hourly-Rated Employees of Rubbermaid Canada Inc., Registration No. 0530022, to consent, pursuant to section 62.1(5) of the PBA, to payment out of the Plan to Newell Industries Inc. in the amount of \$64,736.70 as at October 31, 2015, plus investment earnings thereon to the date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

NO REQUEST FOR HEARING was delivered to the Financial Services Tribunal by the Applicant or any other party within the time prescribed by section 89(6) of the PBA.

**THE SUPERINTENDENT OF FINANCIAL SERVICES THEREFORE
CONSENTS**, for the reasons set out in the Notice of Intended Decision, to the
payment out of the Pension Plan for Hourly-Rated Employees of Rubbermaid
Canada Inc. to Newell Industries Canada Inc. in the amount of \$64,736.70 as at
October 31, 2015, plus investment earnings thereon to the date of payment.

DATED at Toronto, Ontario, this *26th* day of *September*, 20*16* .



Gino Marandola
Director, Pension Plans Branch (Interim)
by Delegated Authority from the
Superintendent of Financial Services