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**IN THE MATTER OF** the *Pension Benefits Act*, R.S.O. 1990, c. P.8, as amended (PBA)

**AND IN THE MATTER OF** a Proposal by the Superintendent of Financial Services to consent, under section 78(1) of the PBA consenting to a payment out of the **Unified Pension Plan for Salaried Employees of Cascades Boxboard Group, a division of Cascades Canada Inc.**, Registration Number **592360**.

**TO:** **Cascades Canada Inc.**  
**100-1601 Parent Street**  
**St. Bruno QC J3V 6R7**

**ATTENTION:** **Caroline Tremblay**  
**Corporate Direct, Human Resources**

**Applicant and Employer**

**AND TO:** **Isabelle Trudeau**  
**Mercer (Canada) Limited**

### **NOTICE OF PROPOSAL**

**I PROPOSE TO CONSENT** under section 78(1) of the PBA, consenting to the payment out of the Unified Pension Plan for Salaried Employees of Cascades Boxboard Group, a division of Cascades Canada Inc., Registration Number 592360 to **Cascades Canada Inc.**, in the amount of \$706,004 as at April 30, 2009 plus adjustments to the actual date of payment.

**I PROPOSE TO MAKE THE CONSENT** effective only after the Applicant satisfies me that all benefits pursuant to the surplus distribution agreement set out in paragraph 5 below have been paid or otherwise provided for.

#### **REASONS:**

1. Cascades Canada Inc. is the employer as defined in the Plan.
2. The Plan was wound up, effective December 31, 1990

3. As at December 31, 1990 the surplus in the Plan was estimated at \$326,219.
4. The Plan provides for payment of surplus to the Employer on wind up of the Plan.
5. The application discloses that by written agreement made by the Employer, and 96% of the members, the surplus in the Plan at the date of payment, after deduction of expenses is to be distributed:
  - a) 60% to the Employer; and
  - b) 40% to the beneficiaries of the Plan as defined in the Surplus Distribution Agreement.
6. The Employer has applied, pursuant to section 78 of the PBA, and section 8(1)(b) of Regulation 909, R.R.O. 1990 (Regulation), for consent of the Superintendent of Financial Services to the payment of 60% of the surplus to be distributed from the Plan to the employer.

Section 79(3.1)(a) of the PBA provides: "Subject to section 89, the Superintendent shall not consent to payment of surplus to an employer out of a pension plan that is being wound up in part unless all of the criteria set out in subsection (3.2) are satisfied and the pension plan provides for payment of surplus to the employer on the partial wind up of the pension plan."

Section 8(1)(b) of the Regulation provides: "No payment may be made from surplus out of a pension plan that is being wound up in whole or in part unless, the payment is to be made to an employer with the written agreement of,

(i) the employer,

(ii) the collective bargaining agent of the members of the plan or, if there is no collective bargaining agent, at least two-thirds of the members of the plan, and

(iii) such number of former members and other persons who are entitled to payments under the pension plan on the date of the wind up as the Superintendent considers appropriate in the circumstances."

7. The application appears to comply with sections 78, 79(3.1)(a) and 79(3.2)(1) of the PBA and with sections 8(1)(b), 28(5), 28(5.1) and 28(6) of the Regulation.
8. Such further and other reasons as come to my attention.

**YOU ARE ENTITLED TO A HEARING** by the Financial Services Tribunal (the “Tribunal”) pursuant to section 89(6) of the PBA. **To request a hearing, you must deliver to the Tribunal a written notice that you require a hearing, within thirty (30) days after this Notice of Proposal is served on you.**<sup>1</sup>

**YOUR WRITTEN NOTICE** must be delivered to:

Financial Services Tribunal  
5160 Yonge Street  
14th Floor  
Toronto, Ontario  
M2N 6L9

Attention: The Registrar

**FOR FURTHER INFORMATION** on a Form for the written notice, please see the Tribunal website at [www.fstontario.ca](http://www.fstontario.ca) **or** contact the Registrar of the Tribunal by phone at 416-590-7294, toll free at 1-800-668-0128, ext. 7294, or by fax at 416-226-7750.

**IF YOU FAIL TO REQUEST A HEARING WITHIN THIRTY (30) DAYS, I MAY CARRY OUT THE PROPOSAL AS DESCRIBED IN THIS NOTICE.**

**DATED** at Toronto, Ontario, this **26** day of **October, 2010**

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K. David Gordon  
Deputy Superintendent, Pensions

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<sup>1</sup> NOTE - Pursuant to section 112 of the PBA any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the seventh day after the date of mailing.

