



SECTION: Class of Employee
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PBA, 1987 s. 5
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Taken from the "Your Questions Answered" column published in the PCO Bulletin. Please see the disclaimer at the beginning of the directory.

Note: Due to legislative changes, the reference to s. 5 of the PBA, 1987 (in the title above) should now read s. 5 of the PBA, R.S.O. 1990.

Can the statutory requirements be waived to provide for more liberal requirements?

While statutory requirements cannot be waived, section 5 under the PBA sets out minimum standards; any plan may improve upon them and be more generous.